

VOLUNTARY MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Emarsys UK Ltd is making a voluntary Modern Slavery and Human Trafficking statement relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

ABOUT US

We are a cloud based independent marketing platform provider. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, Emarsys' leadership is fully committed to a work environment and supply chain that is free from human trafficking and slavery. It is for this reason that we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking regarding the aforementioned.

Emarsys uses a wide range of suppliers who supplies goods for sale, provides services at events and support our operations.

POLICIES

Emarsys is working towards implementing a number of policies which aim to minimise the risk of modern slavery in our supply chain, for instance, whistleblowing and working with suppliers' policies.

DUE DILIGENCE AND RISK ASSESSMENT

To help identify and monitor the risk of slavery and human trafficking in our supply chain, we request our potential suppliers to complete a modern slavery and human trafficking due diligence questionnaire.

Furthermore, we include anti-slavery and human tracking provisions in all our contracts with suppliers.

Lastly, Emarsys vet suppliers and sub-contractors to ensure that they are committed to ethical labour practices as well as only employing agency workers through reputable employment agencies that adhere to our ethical practices and policies.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, Emarsys is fully committed to providing the necessary training and resources to our staff members in order to raise awareness, so they can:

- Recognise the risks of modern slavery and human trafficking in the supply chain.
- Identify and report potential violations of the organisation's modern slavery policy.

FURTHER STEPS

We will continue reviewing and developing our supply chain due diligence and risk assessment. We are about to implement the policies mentioned above and as such we shall review the effectiveness of these policies and actions to recognise our commitment against human trafficking and modern slavery.

This statement has been approved by the Board of Directors on 30th September.

Signed for and on behalf of Emarsys UK Limited

Andrew Fullerton

Manging Director